

MEDIA RELEASE	PSA to intensify strike action against unfair relocation of Office Health Standards Compliance
DATE	4 July 2025
EMBARGO	None
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The Public Servants Association (PSA), as the majority union at the Office of Health Standards and Compliance (OHSC), previously warned that protest action against the unilateral and unfair decision to relocate the office to Centurion will be escalated and intensified with a disruption of services on 4 July 2025.

The relocation process is expected to start on 1 August 2025. The OHSC employer has, however, failed to be honest and transparent on this matter. The PSA will thus on 4 July 2025 be handing a memorandum of demands to the Minister of Health. Employees are unhappy about the decision to relocate to Centurion without proper consultation. This strike action serves as a last resort to ensure that employees' voices are heard, and their rights and welfare are not disregarded.

The PSA is committed to engaging with the OHSC management on the matter but demands a fair, transparent and respectful process, which has a bearing on OHSC operations. The relocation to Centurion influences the livelihoods of employees. The PSA was clear to the management that the process must be stopped with immediate effect to allow for proper, inclusive consultation. A comprehensive impact assessment and analysis, which includes financial, personal and logistical consequences for employees must be conducted. The PSA urges the OHSC to consider other options such as partial relocation to nearest office accommodation, remote work or provision of travelling allowance to all employees.

The relocation process will place an undue burden on employees, their caregiving responsibilities, and health concerns. This could lead to increased stress, absenteeism or potential resignations. The lack of communication, clear timelines and logistical support to employees exacerbates the situation. The PSA started with lunchtime pickets on 17 June 2025 to demonstrate the frustration and unhappiness against the unfair decision made by the OHSC. The participation of Inspectors in the protest march will have adverse implications to the OHSC services on 4 July 2025.

The PSA calls on the Minister to dissolve the Board and dismiss the CEO for failing to provide leadership and strategic direction in this matter. The Minister must institute an immediate investigation into the alleged irregular procurement processes of the relocation to Centurion. The PSA also calls on the Minister and the Portfolio Committee on Health to intervene and reverse the decision immediately to allow parties to revert to the negotiation table and find an amicable solution to the impasse.

END