



**MEDIA RELEASE                      PSA ready for full-blown strike at SITA on Monday, 16 October 2023**

DATE                                      16 October 2023

EMBARGO                                None

ENQUIRIES                              communication@psa.co.za

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The Public Servants Association (PSA), representing the majority of employees at the State Information Technology Agency (SITA), has following a deadlock in salary negotiations, issued SITA with a notice to strike with a national shutdown from Monday, 16 October 2023.

The PSA members at SITA commenced with lunchtime picketing on 9 October 2023 and intend to intensify the strike actions in view of the employer's reluctance to respond to their demands. The employer continues to show no interest to resolve the impasse. Employees have been mobilised and are preparing to participate in a total shutdown. Services at departments such as Home Affairs, Employment and Labour, and SASSA will be affected by the shutdown.

The PSA is concerned about SITA's attitude towards collective bargaining and the progress in respect concluding salary negotiations for the 2022/23-financial year. The PSA alerts Minister Mondli Gungubele that employees are angry and will embark on a total shutdown until their demands are met. The PSA is conscious of the implications of the total shutdown, which could adversely affect network connectivity, operations in most government sectors, and service delivery. The PSA thus urges the Minister to intervene and instruct the SITA board of directors to improve the salary offer to 7.5%. The PSA remains resolute that the strike action will continue until SITA presents an acceptable offer.

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