

**MEDIA RELEASE**                                    **PSA/Fedusa Public-Service strike to continue on 10 November 2022**

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**EMBARGO**                                         None

**ENQUIRIES**                                        communication@psa.co.za

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The Public Servants Association (PSA), representing some 235 000 members in the Public Service with the support of the Federation of Unions of South Africa (Fedusa), will be embarking on a national strike from 10 November 2022. The strike will have a serious impact on activities of departments, especially Home Affairs, Transport, and Border Control.

This will be the first major Public-Service strike since 2010. The PSA issued the Union’s strike notice on 24 October 2022 after a deadlock was reached in salary negotiations following government’s offer of a 3% increase and discontinuation of the cash gratuity after 31 March 2023. The PSA has demanded a revised offer of a 6.5% increase and the continuation of the cash gratuity beyond 31 March 2023.

Public servants, like other employees and tax payers, are feeling the severe effects of major price increases for fuel, transport, and food as well as interest rate hikes. The cash gratuity, which is not pensionable and thus not an ultimate solution, assisted public servants, and if retained beyond March 2023, will further assist public servants who have not received a salary increase for the past three years.

Government’s decision to unilaterally implement the meagre increase with public servants’ salaries in November 2022 has angered the PSA and the Union will intensify its efforts to protect public servants’ rights and interests as underlined by nationwide marches on 10 November 2022.

The unilateral decision by government will have a serious impact on how negotiations will be conducted in the public sector in future. This irresponsible action has further damaged the already fragile relations and severe trust deficit between government and unions.

The PSA’s national strike action will be supported by its sister unions affiliated to Fedusa.

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