

<b>MEDIA RELEASE</b>	PSA demands action on missing benefits owed to workers at Golden Leopards Resort, in the North West
<b>DATE</b>	25 September 2025
<b>EMBARGO</b>	NONE
<b>ENQUIRIES</b>	communication@psa.co.za

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The Public Servants Association (PSA) denounces Golden Leopards Resort for its continued and unlawful failure to transfer third-party deductions owed on behalf of employees. Despite commitments made by management during a meeting on 6 March 2025, workers remain betrayed and exposed to severe harm. The withheld deductions include union subscriptions, insurance premiums, and provident fund contributions, with arrears dating back as far as November 2022.

This dereliction of duty has catastrophic consequences. Families of deceased employees are denied insurance benefits because policies lapsed when contributions were not paid. Union subscriptions, unlawfully withheld since July 2023, strip workers of their Constitutional rights to freedom of association. Provident fund arrears remain unresolved despite assurances that the Department of Economic Development, Environment, Conservation, and Tourism (DEDECT) would pay them directly to *Old Mutual*.

This conduct is more than negligence. It is a gross violation of trust that destabilises livelihoods. Employees who resign for better prospects, those retiring after decades of loyal service, and even those dismissed for incapacity or misconduct all face deep uncertainty about whether they will ever access their hard-earned benefits. Such betrayal fuels anxiety, erodes morale, and destabilises the workplace.

The PSA has written to the Acting Chief Executive Officer of Golden Leopards Resort, yet management has failed to respond. This silence confirms an alarming disregard for accountability, transparency, and basic governance. The PSA therefore demands the following without delay, immediate settlement of all outstanding third-party deductions, written confirmation from Golden Leopards Resort and DEDECT outlining compliance measures and strict timelines and full assurance that all employees, current and former, will receive every benefit legally due to them.

If there is no immediate action, the PSA will escalate the matter to the highest levels, including law enforcement and regulatory authorities. The PSA will not tolerate the theft of workers' money and the systematic denial of their rights. The Union remains resolute in our duty to defend employees and will pursue every legal and institutional avenue to secure justice.

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