



MEDIA RELEASE **PSA congratulates MEC Dickson Masemola on obtaining PhD in Administration**

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EMBARGO None

Enquiries communication@psa.co.za

The Public Servants Association (PSA) congratulates the MEC for the Limpopo Department of Public Works, Roads, and Infrastructure, Dr Dickson Masemola, on obtaining a PhD in Administration. This achievement sends a message to all leaders that it is important to continue skilling and empowering themselves to ensure the provision of quality services.

Leaders should not rely on their struggle credentials, without equipping themselves, as cadre deployment without the necessary skills and qualifications has resulted in a loss of confidence in leaders. Corruption and maladministration have also boomed under incapable, unskilled, and unqualified leaders.

Since Dr Masemola's appointment in March 2020, the Department has seen progress in dealing with employee issues, particularly related to the health and safety of employees. The PSA has observed his "hands-on" approach, which led to the creation of a conducive workplace for the Department's employees. Despite legacy issues of abuse of power, the MEC has demonstrated quality leadership in leading the Department to provide quality service.

The Department recently embarked on restructuring to ensure that it can respond to the challenges of old, dilapidated infrastructure, which threatens the safety of employees. The PSA believes that the filling of vacancies owing to the restructuring, will not create the opportunity for promoting persons without necessary skills as the MEC himself has demonstrated the importance of learning and development. The PSA calls on all leaders to empower themselves to ensure that they are skilled and qualified to serve the public.

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