

**MEDIA RELEASE**

PSA condemns unfair treatment and suppression of *Public Service Act* employees by South African Police Service

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**EMBARGO**

None

**ENQUIRIES**

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The Public Servants Association (PSA) is extremely disappointed about ongoing suppression faced by *Public Service Act* employees of the South African Police Service (SAPS) despite their vital role in the Department.

During a recent meeting convened by the PSA in Johannesburg, members raised concerns regarding unfair employment practices in the SAPS. It was indicated that for various supervisory administrative positions such as Principal Data Typist, Chief Data Typist, Chief Accounting Clerk, Principal Human Resources Officer and other, which should be filled by qualified *Public Service Act* employees, such opportunities were not afforded to these employees. This practice by the SAPS is surprising in view of reported shortages of police officials. Police officials who are trained and then placed in offices represents fruitless expenditure. This practice also forces experienced administrative employees to train their supervisors, leading to frustration and demoralisation.

The PSA calls on the Minister of Police to ensure that SAPS uniformed personnel are allocated posts that will increase service and public visibility instead of occupying administrative posts.

In addition, *Public Service Act* employees do not receive the same benefits as their *Police Act* counterparts, such as danger allowances, despite being exposed to similar risks in certain sections of the SAPS. This disparity undermines fairness and contributes to low morale amongst affected employees.

The continued appointment of *Police Act* personnel to administrative supervisory roles significantly limits career growth opportunities for *Public Service Act* employees, leaving them stagnant at entry-level salaries. The PSA urges the SAPS to prioritise staff development and ensure that promotional opportunities are available to all employees, including *Public Service Act* employees. The PSA is committed to advocating for fair treatment and career advancement opportunities for *Public Service Act* employees.

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