

**MEDIA RELEASE**                        **PSA condemns Minister of Human Settlements' failure to comply with court rulings and waste of public funds**

**DATE**                                        27 July 2023

**EMBARGO**                                None

**ENQUIRIES**                              communication@psa.co.za

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The Public Servants Association of South Africa (PSA) is disturbed by the persistence of the Minister of Human Settlements, Ms Mmamoloko Kubayi, in pursuing a matter against the Department's Deputy Director-General.

The Minister has once again been dealt a cost order against the application for leave to appeal in the matter of the unfair dismissal of the Department's Deputy Director-General, Ms Nelly Letsholonyane. This latest development marks another setback for the Ministry in its efforts to challenge previous judgements against it. The PSA is furthermore concerned about the role of State Attorney in this case. It is essential for the State Attorney to exercise greater diligence and care when approached by government departments seeking assistance. The irresponsible court processes employed in this matter have led to a drain on public funds, raising suspicions that these actions are being used to frustrate employees such as Ms Letsholonyane.

Despite two unfavourable judgements, the Department has still not reinstated Ms Letsholonyane, leaving her in a state of uncertainty and distress. This ongoing refusal to comply with court rulings adds to the injustices faced by the affected employee. Given the two cost orders and the Department's failure to reinstatement, the PSA urges the Minister to cease with these frivolous legal processes immediately. The relentless pursuit of appeals is not only burdensome for the employee but also imposes unnecessary strain on the public purse.

In the interest of transparency and accountability, the PSA demands that the Minister provides information about the amount of money spent on this case. Knowing the financial resources devoted to these legal battles will shed light on the irresponsible use of public funds and the urgency for resolution. It is further vital for the Minister to prioritise the fair treatment of employees and uphold the principles of justice. Resolving this matter promptly and fairly will not only bring relief to Ms Letsholonyane but will also demonstrate the Ministry's commitment to responsible governance and respect for the rights of its employees.

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