



MEDIA RELEASE **PSA concerned about bullying and staff victimisation at Kwathintwa Special School of Deaf**

DATE 28 September 2023

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The Public Servants Association (PSA) is deeply concerned about reported cases of bullying and staff victimisation taking place at Kwathintwa Special School of Deaf in KwaZulu-Natal.

The PSA has received distressing reports of staff members being subjected to bullying tactics by the School's principal, resulting in an uncomfortable and hostile working environment. The PSA has also learned that some employees are forced to work excessive hours, surpassing the legal limit of eight hours per day without receiving fair compensation in the form of standby allowances and overtime.

The treatment of PSA members who dedicate themselves to supporting special-needs learners at Kwathintwa Special School of Deaf, is unacceptable. These issues have been taken up with the Department but without positive results. The PSA, therefore, calls upon the MEC of Kwazulu-Natal Education to urgently intervene in this matter and investigate the allegations of abuse of power to ensure that justice is served, and effective measures are taken to rectify the situation.

The PSA stands firm in its commitment to safeguarding the rights and well-being of employees and will continue advocating for a safe and harmonious working environment, free from any form of victimisation or mistreatment.

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