

**MEDIA RELEASE** PSA celebrates Women's Day 2025 in Northern Cape

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The Public Servants Association (PSA) will commemorate Women's Day 2025 with a member celebration in Kimberley, Northern Cape, under the theme: *"A Courageous Woman is a Woman of Stature."*

This powerful message acknowledges the strength, resilience, and integrity of women in the public service, while reflecting on the broader journey of South African women toward equality and recognition. Women's Day serves as a reminder of the historic 1956 march to the Union Buildings, when more than 20 000 women stood up against unjust laws. Their courage laid the foundation for ongoing efforts to dismantle systemic inequality and create a society in which women's rights are fully recognised and protected.

South African women have made notable progress across all sectors of society. In the public service, women have taken on increasingly prominent roles as frontline workers, administrators, policymakers, senior managers, and thought leaders. They have been instrumental in improving service delivery, strengthening governance, and upholding the values of transparency, accountability, and social justice. Women are, however, still underrepresented in leadership positions and continue to face barriers that hinder their professional advancement in particularly senior and executive positions in the public sector.

The PSA recognises that women in public service often shoulder a double burden, balancing professional responsibilities with personal and familial obligations. Despite these challenges, they continue to demonstrate resilience and dedication, often working in under-resourced environments while driving critical transformation within communities.

The PSA pays tribute to the countless women who exemplify dignity, leadership, and perseverance in their daily roles. The Union is committed advancing gender equity in the workplace, protecting the rights of female employees, and promoting environments that are safe, inclusive, and empowering. The PSA encourages all public servants and South Africans to continue supporting and empowering women in the interest of a prosperous future.

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