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| MEDIA RELEASE | PSA celebrates 105 years in service of public-sector employees with focus on renewal and growth |
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On 7 July 2025, the Public Servants Association (PSA) proudly marks 105 years of dedicated service to South Africa's public-sector workforce.

This significant achievement comes at a time of rapid change and growing challenges in the labour arena and public-service sector specifically. In response, the PSA is advancing with renewed focus, implementing strategic initiatives to strengthen the Union's crucial role as a relevant, dynamic force for employees' rights.

Public-sector employees are facing a range of complex issues, from shrinking budgets and evolving policies to workplace safety concerns and digital transformation. To meet these challenges, the PSA is adapting the Union's approach and modernising operations whilst staying accountable to the needs of its members. Since its founding in 1920, the PSA has been a pioneer in labour advocacy. Long before South Africa's democratic transition, it was pursuing essential worker benefits, such as housing and healthcare, and securing major wins such as the introduction of medical aid and housing support.

As the world of work shifts owing to automation, economic pressure, and changing employee expectations, the PSA regards renewal as essential. In this regard, the PSA is investing in youth development. Through targeted training, mentorship, and leadership programmes, the Union is preparing the next generation of public-sector leaders, equipping them with the skills and values needed to uphold the PSA's legacy. This bold and independent approach extends to the PSA's advocacy efforts, with a renewed emphasis on inclusive leadership, ethical governance, and integrity. As a politically non-aligned yet influential organisation, the PSA remains firm in its opposition to unfair reforms and in defence of collective bargaining.

The PSA consistently calls for public-sector employees to be treated with dignity and respect as essential contributors to the functioning of the state. The PSA continues to lead national campaigns to expose unsafe working conditions and deteriorating infrastructure in public workplaces. The Union holds employers and government accountable, demanding safe, well-maintained environments for employees.

As South Africa works toward economic recovery and social renewal, the PSA is clear on the challenges and is committed to opportunities for meaningful change. The Union's corporate social investment programmes are expanding to uplift communities, enhance public service delivery spaces, and improve the lives of public servants and the citizens they serve.

The PSA's future is being shaped through digital innovation, enhanced member services, and a commitment to principled, forward-thinking engagement. The Union, whilst preserving its hard-won gains, actively works to shape a stronger, more inclusive public service.

PSA Day 2025 is more than a celebration of a proud history, it is a reaffirmation of the Union's purpose. For over a century, the PSA has stood for justice, equity, and progress in the workplace. As the Union moves forward, it does so with determination, guided by its founding values and inspired by future opportunities in building a brighter future for South Africa's public servants and citizens.

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