

MEDIA RELEASE PSA calls for strengthened governance at Local Government Sector Education and

Training Authority

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The Public Servants Association (PSA), representing employees at the Local Government Sector Education and Training Authority (LGSETA), welcomes the Labour Court's decisive ruling declaring that the extension of the contract of Chief Executive Officer, Ineeleng Molete, has lawfully come to an end owing to effluxion of time.

This ruling affirms the PSA's longstanding concerns regarding governance irregularities and the erosion of accountability at the LGSETA. For too long, employees and communities have borne the brunt of poor leadership, mismanagement, and systemic failures that have undermined the LGSETA's core mandate of empowering local government through quality education and training.

The judgement further restores hope that the rights and existence of unions at the LGSETA will now be recognised and respected, as this was not the case under the leadership of the former CEO. The PSA views this ruling as a turning point toward restoring sound governance and labour relations at the institution.

The PSA commends the Minister of Higher Education and Training for the bold interventions, including the decision to place the LGSETA under administration earlier this year. These actions demonstrate a genuine commitment to restoring integrity, governance, and public trust in the skills-development sector. The PSA, however, urges the Minister to go further by tightening governance frameworks across all Sector Education and Training Authorities (SETAs) to ensure stability, accountability, and ethical leadership. This includes ensuring transparent and merit-based appointments of executives and board members, enforcing consequence management for financial mismanagement and maladministration, strengthening oversight mechanisms to prevent future irregularities, and prioritising the needs of employees and learners in all decision-making processes. The PSA also calls on the Minister to institutionalise regular and meaningful engagement with organised labour to ensure that employees' voices are heard and respected in the governance of SETAs.

The PSA is committed to working collaboratively with the Department of Higher Education and Training and the appointed administrator to ensure that the LGSETA fulfils its mandate effectively, ethically, and in service of South Africa's broader developmental goals.

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