

MEDIA RELEASE PSA calls for insourcing of security personnel at Gauteng Government institutions

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The Public Servants Association (PSA) calls on the Gauteng Provincial Legislature, the Gauteng Department of Health, the University of South Africa, and the Johannesburg TVET College to urgently insource security personnel currently employed through *Mafoko Security Company*.

Affected security officers received their salaries very late, once again exposing workers and their families to unnecessary financial distress. These officers continue to render essential services that safeguard public institutions, staff, students, and critical infrastructure, yet their livelihoods remain at risk owing to recurring delays in payment.

The PSA believes that insourcing these workers will restore their dignity and financial stability whilst also resulting in cost savings for government. Insourcing eliminates unnecessary intermediaries and ensures that public funds are directed toward fair wages, improved working conditions, and job security. The PSA urges the said institutions to advertise vacant security posts as a matter of urgency and give preference to current *Mafoko* security personnel who have already demonstrated their competence, commitment, and institutional knowledge.

Insourcing is a practical and humane solution. It allows the employer to fill critical posts whilst ensuring that workers who have been keeping these institutions safe are fairly compensated and treated with dignity. The PSA maintains that government institutions have a responsibility to uphold fair labour practices and cannot turn a blind eye whilst workers who provide vital services go unpaid.

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