

MEDIA RELEASE PSA calls for end of exploitation of Community Health Workers and Contract Workers in North West: Demands permanent employment

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The Public Servants Association (PSA) denounces the systemic exploitation of Community Health Workers (CHWs) and long-term contract employees North West who have served for more than two years.

These employees perform essential, ongoing duties, yet they remain trapped in insecure, underpaid contracts. They are denied the job security, benefits, and dignity they have earned. This practice is unacceptable, unlawful, and morally indefensible. It undermines labour rights, erodes staff morale, and weakens public service delivery. Treating permanent work as “project-based” to avoid employment obligations is pure exploitation.

The PSA demands that the North West Provincial Government and the Department of Employment and Labour immediately audit all long-term contract employees, convert all qualifying employees, including CHWs, to permanent positions with fair pay and benefits, and stop circumventing labour laws by perpetuating temporary contracts for permanent roles. Transparent and accountable processes to recognise years of service must be implemented.

The PSA will mobilise and support all affected employees. The Union calls on all Contract Workers in North West to join the PSA and register their details by contacting PSA Provincial Office in North West on (018) 234 2344. Public servants who have faithfully served deserve permanent employment, fair remuneration, and respect. The PSA will hold government accountable and escalate action if this exploitation continues.

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