

MEDIA RELEASE

PSA appalled by DOJCD's recklessness handling in appointment

DATE 1 June 2020

EMBARGO None

ENQUIRIES communication@psa.co.za

The Public Servants Association (PSA), in Mpumalanga is appalled by the Department of Justice and Constitutional Development's recklessness in handling the appointment of a Messenger at the Mapulaneng Magistrates Court. It has come to the attention of the PSA that the Department's Human Resources Personnel, called the wrong candidate and told him that he has been appointed to the position of Messenger at the Court, with effect from 17 April 2020. The candidate who had attended interviews for the position was very excited about having secured employment, after being unemployed for some time. This candidate was made to complete Z56 (Proof of payment of salary to the Bank Account), forms which he then duly submitted to the Department on 2 April 2020.

The candidate duly reported for duty on 17 April 2020 and was issued with a work permit in accordance with Regulations under the *Disaster Management Act, 2002*, permitting him to work under Alert level-4 of the National Lockdown. On 22 April 2020, the candidate was informed by the department, whilst at work, that they had made a mistake and he was not the successful candidate for the position.

Upon learning of this matter, The PSA wrote a letter to the Director: Human Resource Management requesting that this be investigated, and appropriate action be instituted. The PSA calls on the department, as the champion of Justice and Constitutional rights to lead by example and do a proper investigation and also take appropriate action which should include the immediate reinstatement of the candidate.

END