



**MEDIA RELEASE**                      **KwaZulu-Natal Department of Health: PSA condemns deductions from non-striking employees' salaries**

**DATE**                                      25 August 2023

**EMBARGO**                                None

**ENQUIRIES**                             communication@psa.co.za

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The Public Servants Association (PSA) condemns the KwaZulu-Natal Department of Health's unilateral implementation of leave without pay for PSA members who did not participate in a strike organised by another union in March 2023.

The PSA has been inundated with calls from the Union's members who discovered that the Department of Health has been deducting leave without pay from their salaries as a result of a management decision alleging that PSA members also participated in the March-2023 strike. It is concerning that a blanket approach has been used to institute leave without pay for PSA members who never participated in the said strike.

The PSA is extremely disappointed by the Department's unfair and unjust decision to seemingly follow a blanket approach of deducting leave without pay from employees' salaries without ensuring that such deductions are only implemented for employees who participated in the strike and without engaging with affected employees.

The PSA has engaged the Department of Health to address this unfair treatment of PSA members and calls on the Department to stop the alleged victimisation of PSA members.

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