

**MEDIA RELEASE**                      **Human Rights Day: PSA committed to upholding workplace principles**

**DATE**                                      20 March 2024

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On Human Rights Day, the Public Servants Association (PSA), as a leading Union representing more than 245 000 public-sector employees, underscores its commitment to upholding the fundamental principles of human rights and fostering a workplace environment that champions dignity, equality, justice, and safety.

Human Rights Day on 21 March commemorates the adoption of the *Universal Declaration of Human Rights* in 1948. It is a significant reminder of the importance of promoting and protecting the rights and freedoms inherent to all individuals, irrespective of their background, race, gender, or beliefs.

Public-sector employees have a critical role in advancing the cause of human rights. They are entrusted with the responsibility of serving citizens and ensuring that government actions align with the principles of justice and fairness. The PSA recognises the essential role that dedicated public-sector employees play in building a society where human rights are respected, protected, and advanced.

The PSA is therefore committed to fostering an inclusive and diverse workplace that values the rights and dignity of workers - a workplace that upholds human rights, enhances workers' well-being, and contributes to an equitable society. To support a productive public sector, safe, conducive, and hygienic workplaces are essential. In addition, unfair treatment of employees impacts negatively on the work relationship, resulting in grievances and disputes. The PSA prides itself in having a high success rate in assisting the Union's members in this regard.

On Human Rights Day 2024, the PSA urges all public-sector employees to renew their commitment to promoting human rights within their spheres of influence by working collectively to eliminate discrimination, ensure equal opportunities, and create a workplace culture that celebrates diversity and efficiency.

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