

**MEDIA RELEASE**                      **High Court orders SA Revenue Service to pay PSA members' salary increases**

DATE                                      22 November 2023

EMBARGO                              None

ENQUIRIES                            communication@psa.co.za

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The Public Servants Association (PSA), representing more than 5 200 employees of the South African Revenue Service (SARS), recorded a significant legal triumph as the Pretoria High Court ruled in favour of the PSA in the case against SARS.

The PSA initiated legal action after SARS failed to fully implement a three-year multi-term salary agreement in 2021. In a landmark decision handed down on 22 November 2023, the High Court affirmed the validity of the collective agreement and mandated that SARS must implement the 2.3%-salary increase with retrospective effect from 1 April 2021. The ruling underscores the Court's commitment to upholding the terms of employment agreements and ensuring fair treatment of public-sector employees. The High Court also ordered SARS to pay the PSA's legal fees in this regard.

The PSA views this ruling as a resounding victory for the Union's members and a reinforcement of the principle that contractual commitments must be honoured consistently. The PSA remains steadfast in its dedication to advocate for the rights and interests of its members, fostering a fair and equitable work environment.

The PSA calls on the Commissioner of SARS to implement the 2.3%-salary shortfall without any further delays and not to waste taxpayers' money any further by lodging a review application.

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