



MEDIA RELEASE **Heritage Day: PSA celebrates legacy of service**

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South Africa is a country made up of individuals from various cultures, beliefs, religions, and ways of life. Despite this diversity, South Africans are known for the success achieved when in unity.

Heritage defines who we are, and how we do things. Choosing to embrace diversity, recognising the rich natural resources and our potential as people, strengthen the country.

As South Africans commemorate Heritage Day 2023, the Public Servants Association (PSA) celebrates the country's unity in diversity. The motto on the South African National Coat of Arms is drawn from the /Xam expression *!ke e: /xarra // ke*, which means diverse people unite. It is a call to all citizens to unite in a sense of belonging and pride.

Since the PSA's foundation 103 years ago, the Union has fostered a heritage of service excellence in service of public-sector employees in pursuit of service excellence for South Africans. This heritage is celebrated in the PSA's impact related to protecting and promoting its members' workplace rights and interests. The PSA has achieved its successes by protecting collective bargaining processes, professional services, breaking barriers, and pursuing fair labour practices, including empowering women. The PSA further fosters a heritage of caring by reaching out and supporting the most vulnerable of society.

On Heritage Day, the PSA celebrates South Africa's unity in diversity and the Union's legacy of service.

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