

MEDIA RELEASE **Free State Department of Health delayed payment of salaries serious concern for PSA**

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The Public Servants Association (PSA) strongly condemns the unacceptable delay by the Free State Department of Health in paying salaries to employees in the Fezile Dabi District.

The PSA has received numerous complaints from the Union's members, indicating that they have not received their salaries since the end of April 2025. The PSA is alarmed by the reports that salaries are being paid in a piece-meal fashion, with only small groups of employees receiving payments each week, leaving many still unpaid. The inconsistent and unfair approach has plunged employees into financial uncertainty and undue hardship.

Of grave concern is the fact that the Department issued correspondence to employees, for the attention of employees' creditors as a form of an explanation for the delayed payments. Shockingly, the correspondence indicates that the Department only anticipates that salaries will be paid by 12 June 2025. The PSA views this as a vague and a non-committal statement that has heightened the anxiety of affected employees and their families regarding whether their salaries will be paid.

The PSA finds it unacceptable that the Department has failed to meet its fundamental obligation to pay its employees who continue to provide critical healthcare services to community under these difficult conditions. This situation reflects a serious failure in financial and administrative governance.

The PSA demands urgent intervention by the Free State Provincial Government and the National Department of Health to ensure that all outstanding salaries are paid immediately. The PSA is committed to holding the Department accountable and to ensuring that employees in the Fezile Dabi District of the Department of Health are treated with the respect and dignity they deserve.

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