

<b>MEDIA RELEASE</b>	Border Management Authority anti-corruption initiatives: PSA calls for fairness and procedural justice
<b>DATE</b>	11 March 2026
<b>EMBARGO</b>	None
<b>ENQUIRIES</b>	<a href="mailto:communication@psa.co.za">communication@psa.co.za</a>

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The Public Servants Association (PSA) has noted recent reports relating to the dismissal by the Border Management Authority (BMA) of more than 50 officials implicated in allegedly facilitating illegal entry and the unlawful sale of visas.

The PSA has consistently affirmed the Union's support for lawful efforts root out corruption and supports such measures to restore integrity in public institutions, especially at critical points such as South Africa's ports of entry. Whilst the PSA acknowledges the need for decisive action, anti-corruption initiatives must always be implemented in accordance with the principles of fairness, due process, and procedural justice. It is imperative that all affected employees are given a fair opportunity to be heard, in line with the *audi alteram partem* rule, ensuring that no disciplinary action undermines the rights of employees or the integrity of the process.

The PSA highlights the importance of addressing underlying factors that contribute to unethical conduct. As wage negotiations between the BMA and the PSA continue, the Union stresses that fair and competitive remuneration is essential to foster clean administration and protect officials from undue pressure or temptation. Properly compensated employees are more likely to uphold high ethical standards. Beyond remuneration, the BMA must take proactive steps to address persistent organisational challenges. This includes ensuring that staffing levels are adequate to reduce operational strain, providing ongoing training and supervisory support, and establishing clear, transparent processes for all employment-related decisions. These measures will build a professional and accountable workforce, capable of maintaining public trust.

The PSA reiterates that organisational integrity is achieved not through dismissals alone, but through a holistic approach that combines fair disciplinary processes, proper remuneration, and strengthened institutional capacity. The PSA is committed to engaging with the BMA in a constructive manner to ensure that efforts to combat corruption proceed lawfully, transparently, and sustainably, whilst safeguarding the rights of employees.

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