

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH (LIMPOPO)

7-1-2020

Feedback: Chamber meeting - 17 December 2019

Pay progression and performance bonus: 2018/19-financial year

In the previous edition of the *Informus* (2 December 2019) it was reported that there will be a follow-up meeting with the employer on 17 December 2019 to give feedback from Provincial Treasury for additional funds towards the payment of PMDS. The meeting comes after the employer unilaterally implemented PMDS, which resulted in the PSA writing a letter to the employer demanding the implementation to stop pending consultation with labour.

At the follow-up meeting, the employer reported that Provincial Treasury could not grant an additional amount for the payment of PMDS. The PSA demanded that the remaining amount of some R95 million from the initial budget of R213 million be added to the implementation of performance bonus. The employer responded that there is no money, let alone savings from the payment of pay progression, therefore there will be no additional payment for performance bonus.

The PSA is not satisfied with the employer's response and will exercise its rights in terms of the applicable processes. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER