

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

26-11-2019

Feedback: Limpopo Data Capturers

Members will recall that the PSA issued an *Informus* in August 2019 regarding Data Capturers on salary 4 instead of salary level 5. It was indicated that an intervention from the DPSA through the Limpopo Chamber, which resulted in the DPSA embarking on the benchmark job descriptions including Data Capturers, was in process. Members were reminded that the job evaluation done by Provincial Offices should be done in consultation with the DPSA, which has to complete the same process of benchmarking.

The long-awaited process has now been finalised by the DPSA. As a result, *Circular 10 of 2019* was issued, which is a benchmark job description and grading levels for lower-level jobs in the Public Service. The approved benchmark for Data Capturers is graded at salary level 4. This means that Data Capturers on salary level 4 are graded correctly. Those on levels lower than the approved should be upgraded to salary level 4, whereas those above the approved benchmark will retain their salaries.

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