

# INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF ECONOMIC DEVELOPMENT,  
ENVIRONMENT AND TOURISM (LEDET)

22-04-2020

## COVID-19: Lack of PPE - Nature Reserves

All Departments must comply with DPSA Circular 7 of 2020, the Department of Employment and Labour Guidelines as well as section 8 of the *Occupational Health and Safety Act* without exception to ensure containment of COVID-19 transmission. The rate at which the virus is spreading calls for extra caution and non-compliance by the employer is not acceptable and exposes employees to infection.

The PSA was alerted by concerned members at the LEDET regarding inadequate/no personal protective equipment (PPE). Employees at Lekgalametse, Dzindi, Langjan, Musina, Nzhelele, Nwanedi and Mauya Nature Reserves do not have PPE. Most of them were provided with small bottles of sanitisers in the first week of lockdown that are now depleted. Supervisors have been alerted but the problem remains. The failure to PPE is despite an undertaking by the employer to provide three masks and latex gloves per person per day as well as sanitisers.

The PSA engaged with the employer who undertook to investigate the shortages in these areas and ensure the provision of PPE. Members are advised to inform the PSA if the employer fails to provide PPE as it is illegal for employers not to provide a safe and healthy workplace. Employees cannot be forced to work in a dangerous and unconducive workplace and members are advised to take extra care when executing their duties. Members can report workplace COVID-19 non-compliance and concerns to Phillip Maonya on 082 880 8967.

GENERAL MANAGER