



Public servants expected to reject govt's 3% salary offer

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Public servants expected to reject govt's 3% salary offer Members of the Public Servants Association. File picture: Soraya Crowie Published 1h ago Written by Sisipho Bhuta Multimedia Journalist, IOL Share Johannesburg – The Public Servants Association (PSA) is expected to reject government's 3% pensionable salary adjustment for employees on salary levels 1-12. The union, however, does not have an official position yet as it awaits the results of a ballot conducted amongst its members about the salary increment. Story continues below Advertisement PSA spokesperson Reuben Maleka said they were still awaiting results from a ballot. "The PSA is finalising the results of a ballot conducted amongst its members regarding government's salary increment and preliminary results show that the offer is being rejected by the union's members." The final offer that was offered by the government is 3% pensionable salary adjustment to the employees on salary levels 1 to 12, implementable from April 1, 2022 and continuation of the cash gratuity until March 31, 2023. More on this Dlamini Zuma says govt is looking at changing funding models for municipalities DA commends social workers actions in Nquthu, calls for justice to be served in alleged rapist pastor case New acting KZN Agriculture and Rural Development head welcomed by MEC St Albans prisoner in hot water after photographs go viral on social media However, the lack of a guarantee for incorporating the cash gratuity into the baseline or continuation of the cash gratuity after March 31, 2023 is said to be the main reason for the members rejecting the tabled offer. "The excessive load shedding has amplified the cost-of-living burden on public servants whilst

successive interest rate increases have intensified the hardships on these workers who are already struggling to pay for transport, housing, and increasing debt that arose in the absence of receiving meaningful salary increases for the past three years,” said Maleka. The offer on the table was presented by government in terms of the Public Service Coordinating Bargaining Council’s constitution. It is set to lapse on September 28, 2022 should it fail to enjoy majority signature by unions. Story continues below Advertisement “The PSA will approach the government as the employer to incorporate a clause that will ensure incorporation of the cash gratuity into baseline or continuation of the cash gratuity beyond March 31, 2023, which may ensure a positive members’ mandate to accept the offer,” said Maleka.

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