

FOR PSA MEMBERS: FREE STATE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

19-11-2019

Update: Special Chamber meeting

Unilateral closing down of Primary Health Care (PHC) Services: Free State Psychiatric Complex (FSPC)

The Clinic is not yet closed. A Final Resolution will be presented by the employer at the November Chamber meeting.

Capacitation Grant

According to the employer, 2017/18 payments are finalised for both employees and SMS members. Members are reminded to inform the office if they have not received their payment.

Placement: Masupatsela

Labour noted the report by the employer. The following interventions are awaiting approval by the MEC:

- Linking the recruitment strategy for the Masupatsela insourcing
- Training 58 former Security Officers
- Training former Pioneers with technical subjects to develop artisans
- Internal advertisement for appointment of Pioneers as Assistant Community Development Practitioners

Capacitation Grant

The employer is verifying the numbers per facility and a report will be distributed to labour a week before the next Chamber meeting.

Incorporation of Medical Depot into Department

The employer is still engaging with Provincial Treasury and will present report at the next Chamber meeting.

Employment Equity Policy (EE)

The employer committed to forward labour with the existing EE policy as a basis from which labour will finalise the draft for further discussion.

Community Health Workers (CHW)

Implementation of Resolution 1/2018 and extended by 2/2019	All CHW are appointed on Persal
Contracts of CHW	Report to be presented at next meeting
Payslips	Report to be presented at next meeting

Failure by employer to comply with health and safety legislation (Emergency Workers)

The Department is developing a safety plan. The relevant office will be advised in conjunction with the EMS management.

Ivan Fredericks
GENERAL MANAGER