



FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

18-11-2019

ECPTA: Salary negotiations - PSA needs your inputs

As early as 26 September 2019, the PSA requested the ECPTA to start with salary negotiations in view of salary increases for 2020/21. No response was received and a follow up was made on 8 October 2019. Unfortunately, the ECPTA also failed to respond to the follow up. Owing to this lack of response, the PSA declared a dispute at the CCMA on 29 October 2019.

Following this, the ECPTA invited the PSA to a bi-lateral meeting on 13 November 2019. During this meeting, the employer undertook to place salary negotiations on the agenda of the next JNC meeting. The PSA is awaiting confirmation of the date.

Members are urgently requested to provide the PSA with proposals or inputs on items to be included as part of the salary negotiations. The PSA will be placing a demand for an increase of 12% from 1 April 2020.

Members must submit inputs or proposals by e-mail to the PSA Provincial Office in Port Elizabeth (psa.pe@psa.co.za) or Mthatha (psa.mtha@psa.co.za) by **not later than 6 December 2019**.

Ivan Fredericks
GENERAL MANAGER