

FOR PSA MEMBERS: EASTERN CAPE (EC)

05-11-2019

Update: Dialogue session with EC Premier - 1 November 2019

On 1 November 2019 a dialogue session was held between the EC Premier, EXCO members and labour at the East London IDZ, focusing on improving service delivery to all the people of the Eastern Cape.

The PSA that represents more than 240 000 public-sector employees raised concerns about various issues relating to the conditions of service of members in the Eastern Cape, including the following:

- Threat by government to “freeze” members’ salaries and to even consider reducing their salaries.
- The intention by government to reduce the number of public servants, while existing vacancies are not being filled, placing an extra burden on public servants trying to perform their overloaded duties sufficiently.
- The poor state of government buildings, including health and safety issues.
- The use of legal representatives in disciplinary hearings causing unnecessary costs for government.
- The poor commitment of the employer towards the Bargaining Chamber during collective bargaining.
- Inconsistent application of discipline on the various labour organisations.
- Absence of mandates by the employer when attending conciliation hearing disputes.
- Lack of complying with the grievance procedure applicable to public servants by the employer.

Following this dialogue, parties will be provided with a Declaration for signature in firm belief that this dialogue defines the necessary roadmap towards the restoration of the institutionalised engagement between labour and government, commit and continue to serve our people, act in the best interest of communities, foster good working relations with organs of state, and reinforce the integrity of trade unions and government.

Ivan Fredericks
GENERAL MANAGER