

FOR PSA MEMBERS: DEPARTMENT OF TRADE AND INDUSTRY (DTI) AND
DEPARTMENT OF ECONOMIC DEVELOPMENT (EDD)

03-03-2020

Feedback: GPSSBC NMOG Process - Departmental Task Team (DTT)

GPSSBC NMOG Process: Departmental Task Team (DTT)

A Departmental Task Team (DTT) responsible for the implementation of the National Macro Organisation of Government (NMOG) programme met to engage on the matching and placing process of employees to the merged structure between the DTI and the EDD. As previously reported, the two departments will be merged and called the Department of Trade, Industry and Competition (DTIC).

Engagements on the matching and placing exercise could not proceed owing to concerns raised by labour on the employer's failure to comply with PSCB Resolution 1/2019, which sets out guidelines on how the process should unfold. The PSA previously demanded that the employer should desist from advertising and filling vacant positions while the process has not been completed. This is a breach of clause 7.2.2 of PSCBC Resolution 1/2019. The employer arrogantly responded to the PSA that it will continue to fill critical positions. The intervention of the Department of Public Service and Administration (DPSA) was sought and a letter was sent to the Director-General of the DTI to desist from filling positions until the redeployment process is finalised. A copy of the letter from the DPSA is **attached**.

Labour further confronted the employer regarding the circular titled "UPDATE RE THE NMOG PROCESS IN RESPECT OF THE DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION". In this circular the employer indicated that "employees from both the DTI and EDD will receive letters of transfer to the DTIC on 18, 19 and March 2020". The DTT has not discussed or agreed to these dates and the employer cannot unilaterally decide timelines in a process that involves two parties. Members should note that these timelines are misleading, and the correct timelines will be communicated once agreed to by parties at the DTT.

Members are urged to send any concerns to the PSA through shop stewards. Members will be informed of developments.

GENERAL MANAGER