

FOR PSA MEMBERS: DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
(DPSA)

13-11-2019

Macro organisational structure of DPSA

As previously reported, labour and employer are in a consultations process on the DPSA proposed macro organisational structure. This is led by Minister Senzo Mchunu and his Executive Committee (Exco) representative.

Labour submitted inputs on the proposed organisational structure to the employer. It was noted that the Exco subsequently decided to exclude labour's inputs without reasons. Labour then informed Minister Mchunu of its concerns on the consultation process followed by the employer. Labour requested to make presentations to the Minister on labour inputs into the structure. The Minister granted labour an opportunity to submit its input directly to him. A presentation on the structure was made to labour on 28 October 2019 and 4 November 2019.

The Minister subsequently indicated he has considered the input by labour and the Exco and will forward his recommended organisational structure to Organisational Design and present the final product to labour before signing off on the organisational structure. Members will be updated on progress and can forward interest matters to Mlungisi.ndlovu@psa.co.za.

Ivan Fredericks
GENERAL MANAGER