

FOR PSA MEMBERS: DEPARTMENT OF HEALTH (DOH) - MPUMALANGA

24-02-2020

Update: Mpumalanga PHSDSBC Chamber meeting

The following matters were discussed at a Chamber meeting on 6 February 2020:

Health staff shortage

The employer tabled a progress report on appointments vs vacancies. There are still 116 posts vacant in Health Mpumalanga. Labour emphasized to the employer that those posts should be filled before the end of the current financial year.

Chamber policies

The following policies will be presented at the Special Chamber meeting on 27 and 28 February 2020 and members are requested to provide inputs (policies are accessible at the PSA Provincial Office in Nelspruit):

- Recruitment policy – DOH
- Provincial Employee Sport and Recreation policy – DOH
- Food Service Standard Operating Procedures – DOH
- Guidelines on Education and Training of Nurses – DOH
- Translation policy – DOH

Translation: Nurses

The process has been finalized and members who were omitted should provide their details to the PSA Provincial Office so that they can be correctly placed.

Implementation: PHSDSBC Resolution 1/2018

The employer confirmed that Community Health workers will be placed on PERSAL as from 1 April 2020. Members are requested to report any failure to the PSA Provincial Office.

Technicians in Health not in line with PHSDSBC Resolution 1/2012

The Task team already conducted a meeting and a date for engagement with labour will be communicated as soon as possible. Members will be informed of the arranged meeting. The employer reported that the new structure will be distributed to unions on 12 February 2020, and a workshop will be held by the employer on 19 and 20 February 2020 to finalise the structure for DSD.

Review: Department of Social Development (DSD) structure

The employer reported that the new structure will be distributed to unions on 12 February 2020, and a workshop will be held by the employer on 19 and 20 February 2020 to finalise the structure for DSD. Members will be informed after the workshop.

GENERAL MANAGER