

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF ENERGY (DOE) AND DEPARTMENT OF MINERAL RESOURCES (DMR)

10-12-2019

National Macro Organisation of Government (NMOG) 2019: Re-configuration of Departments - Department of Mineral Resources and Energy (DMRE)

Merger

During the State of Nation Address (SONA), the President emphasized the importance of growth, development and transformation to render the state strong and capable. By inference, the structure and the size of government must be optimally suited to address what is needed by people, ensuring that the available public resources are efficiently allocated. To achieve these virtues, it was incumbent that the number and sizes of the national government be reconfigured. After the announcement of the new Cabinet in June 2019, the latter introduced several changes. Parties in the Public Service Coordinating Bargaining Council (PSCBC) concluded a collective agreement to ensure that the rights of members are protected and to give effect to the re-configuration process. In line with the agreement, the GPSSBC established Task Teams to ensure that proper consultation on the process takes place.

Start-up structure

The employer presented the overhead start-up structure of the new anticipated **Department of Mineral Resources and Energy (DMRE)**. Copies of the current structure of the Department were circulated beforehand, though some parties could not access it owing to the size of the document. After presentation, parties engaged on the old and new structures and agreed that the employer will provide hard copies to internal parties. Inputs will be submitted in writing by 13 December 2019.

Members are requested to consult the PSA Chairperson: Phumla Dingiswayo and Jeffery Mtengo Maluleke for perusal of the structures and inputs.

Ivan Fredericks
GENERAL MANAGER