

Update: Special DBC meeting

A special DBC meeting was convened on 29 October 2020 to discuss the following agenda item:

Consultation: IES restructuring

The PSA reported that the matter was previously facilitated and was referred to the DBC for consultation and engagement. The PSA was aggrieved by the fact that the employer made changes on the IES organisational structure without consultation with labour. The employer established new posts and converted some of the functions, which affected members adversely.

The employer was expected to present the reviewed structure, unfortunately it provided an outdated structure signed in 2016. As a result, parties agreed to reschedule the meeting for 19 October 2020 to allow the employer to present a correct reviewed structure for proper consultation.

The PSA requests members who were negatively affected by the changes at the Employment Standard Directorate to submit their names to justice.shiburi@labour.gov.za and peter.mngomezulu@psa.co.za by 6 November 2020.

GENERAL MANAGER