

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS) -
EASTERN CAPE (PORT ELIZABETH AREA)

02-04-2020

Update: DCS Kirkwood Correctional Centre - Changing of shift system

The PSA has received disturbing news from shop stewards that the DCS Kirkwood Correctional Centre has given instructions to employees to change their shifts system from 12 hours two days on two days off to the 7.5 hours 12 days on two days off shift system. This is despite a Court order that prohibits any change of the DCS shift system in all Management Areas, Correctional Centres, Correctional facilities, divisions and/or offices which are lower in rank than the National Commissioner.

It also came to the PSA's attention that members who failed to comply with this unlawful instruction were given a Final Written warning and leave without pay will be instituted on their salaries. The PSA viewed this action by the Management Area as reckless in these trying times where personnel, especially essential services, are working in testing times.

The PSA has escalated the matter to the Regional Commissioner for his immediate intervention after failing to secure a meeting with the Area Commissioner to stop these illegal shift system changes and withdraw the Final Written warnings instituted against members and for the intention to deduct leave without pay to be reversed.

The PSA will not hesitate to approach any forum or court to protect the rights of members. Members will be informed of developments.

GENERAL MANAGER