



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES

31-03-2020

Update: COVID-19

Members are aware that the employer issued Directive 1 of 2020 on 25 March 2020 on COVID-19. Members were also informed that the PSA engaged with the employer after the directive was issued without being consulted. Parties then met to discuss the directive. The PSA discovered that the employer issued a second directive before consulting the PSA. After parties engaged on the matter the employer now issued a new directive that contains the PSA's inputs.

The directive seeks to provide members with clarity on the national lockdown that was announced by the President. Members are requested to familiarise themselves with the *attached* circular. One of the most important aspects is that the employer will not withdraw leave for members, but should an emergency arise, staff must be available to report for duty. The employer will also make use of noncenter-based staff who have been trained to assist in Correctional centers during such an emergency.

The employer is also addressing working arrangements for employees who are not part of essential services and can work from home. Members will be informed of developments.

GENERAL MANAGER