

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

21-11-2019

Feedback: Special DBC

Draft agreement: Progression of CB1-3 and NCB1-3 and development of promotion policy

The employer in a recent special Chamber Meeting placed the *attached* draft agreement for discussion. The agreement aims to provide once-off progression payment for officials on CB1-3 and NCB1-3. Should the draft agreement be signed, the employer commits to finalise payment for qualifying employees on or before 13 December 2019. The agreement indicates that parties will negotiate a promotion policy to be implemented to regulate progression in the DCS with effect from 2021. Members are requested to provide a mandate through their respective PSA Provincial Offices if the agreement should be accepted or rejected. **Members are requested to provide a mandate by close of business on 29 November 2019**. Any specific questions regarding the draft agreement can be sent to Stefan Viljoen via e-mail at stefan.viljoen@psa.co.za.

Shift system

It was previously reported that the employer took the responsibility to develop a new shift system. At the last meeting, the employer reported that the proposed shift system is nearing conclusion. The employer emphasized that consultation in the Chamber will first take place before any implementation of the policy. The employer will also arrange for a principals meeting when it is ready to present the proposed shift system.

SASSETA discretionary grants

The PSA enquired from the employer if it is participating in the discretionary grant projects/programs from SASSETA. The employer reported that it is busy submitting its proposals for the various projects/programs that it has identified. The employer indicated that it will submit a list of all the projects/programs identified to labour on or before close of business on 28 November 2019.

Members will be kept informed of developments.

Ivan Fredericks
GENERAL MANAGER