

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES

09-12-2019

Feedback: Agreement signed

Members are aware that the PSA has requested a mandate to sign the proposed draft agreement that seeks to introduce a once-off notch salary increase to employees who have consistently obtained an above-average performance rating at the *level of CB 1-3 /NCB1-3* for the period of eight years or have achieved a satisfactory performance rating for the period of ten years.

The agreement further provides for the relaxation of the appointment requirements to progress qualifying *CB1-3* employees into the advanced production stream. The agreement also addresses the development of a promotion policy that will facilitate progression into the supervision work stream for implementation in the 2021/22 financial year.

Members should take note that the agreement was signed by the employer and Popcru. The PSA is still finalising its mandate in this regard. The agreement will now be sent to the GPSSBC for ratification after which implementation will take place. It is envisaged that qualifying members will be paid before the end of the year. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER