

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

05-12-2019

Feedback: Special DBC

Supplementary Agreement: Progression of CB1-3 and NCB 1-3 for Correctional Officials and development of Promotion Policy

A special Chamber Meeting was scheduled for 4 December 2019 to discuss the agreement that was tabled at the Chamber on 18 November 2019. As previously reported, the Agreement aims to provide a once-off notch salary increase to employees who have consistently obtained an above average performance rating at the level of CB 1-3 /NCB1-3 for the period of eight years or have achieved satisfactory performance rating for the period of ten years (see *Annexure A*).

The Agreement further provides for the relaxation of appointment requirements to progress qualifying CB1-3 employees into the advanced production stream. The Agreement further addresses the development of a promotion policy that will facilitate progression into the supervision work stream for implementation in the 2021/22-financial year.

The employer did append its signature to the agreement and Popcru subsequently indicated that it will sign the agreement by Thursday, 5 December 2019. Once Popcru has signed the Agreement, it will enjoy a majority signature and will be applicable to all employees. The amendments in the Agreement necessitate the PSA to once again approach members to provide a fresh mandate as the PSA did not receive a majority mandate when the first draft agreement was circulated.

Members are therefore requested to provide a mandate to accept or reject the agreement by 12 December 2019 through their respective PSA Provincial Offices.

Ivan Fredericks
GENERAL MANAGER