

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES

05-10-2020

Return to work HR Directive 7 of 2020

Members informed the PSA that HR Directive 7 of 2020 was implemented and did not reflect the discussions and agreements between the employer and labour in National Steering Committee meetings. The PSA requested an urgent Steering Committee meeting to address the Directive and parties met on 4 November 2020 to discuss the Directive and its implications.

The PSA still raised a concern with the return of all staff as this will place officials at risk and will leave management areas exposed as there will not be a backup system in place should a COVID-19 outbreak occur in a management area. The employer agreed to approach its principals to obtain a fresh mandate. The employer will also look at the requirement that primary health-care nurses must make a recommendation on a comorbidity application. The employer requested time until close of business on 5 November 2020 to discuss the PSA's concerns with its principals. The current approved Directive therefore still stands. Management areas are also not at liberty to change any shift systems unilaterally.

A further concern was raised with regard to the ceasing of payment of the special danger allowance. Parties agreed to have further discussions at the next steering committee meeting. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER