

# INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES

02-11-2020

## Return to work HR Directive 7 of 2020

Members will recall that they were previously invited to provide inputs into the HR Directive 7 of 2020 that deals with the return to work under lockdown level 1. The PSA made various inputs into the document and parties in the National Steering Committee agreed that a reduction of staff is still needed to prevent an outbreak in management areas and to ensure that a second layer of officials are available should an outbreak occur.

It was with shock that the PSA received the signed HR Directive 7 of 2020 and realised that the National Commissioner unilaterally changed the reduction of staff per shift to recall all personnel. The PSA therefore requested a special DBC meeting to discuss the Directive and its implications. The PSA is of the view that the unilateral implementation of a return to work by all personnel without consulting labour represents negotiations in bad faith and undermines the hard work and sacrifices members made during the various lockdown levels. This unilateral implementation further undermines the work of National Steering Committee. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to the virus a safe and speedy recovery.**

GENERAL MANAGER