

FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES
(DAFF)

26-11-2019

Feedback: Special Bargaining Chamber

Shift system

The employer reported that after the adoption of the pilot project on shift rosters for Land Base Ports of Entries (LBPOE), managers were instructed to monitor suitability and applicability. Most workstations by then preferred the four days in and four days out. Parties agreed to visit those LBPOE in ensuring acceptability.

Payment: Performance assessment 2018/19

The PSA submitted the item following the trend of various departments in delaying payment as at 31 December of each year. The employer had to appraise parties on the status of processes. The employer reported that a circular will be issued by 22 November 2019, advising staff members who qualify that they will be paid on or before 31 December 2019. The matter remains on the agenda for monitoring.

Recognition of Improved Qualifications: GPSSBC Resolution 5/2014

The agreement was completed and finalised after other parties had some reservations, which caused delay. It was submitted to the Department of Public Service and Administration (DPSA) for concurrence. The employer reported that there is a challenge in that after several follow-ups with the DPSA there is no response. It will share its response with parties by 30 November 2019.

Implementation: Resolution 1/2019

Parties shared information presented at the PSCBC workshop that was held on 13 and 14 November 2019. Its emphasis was to have the item placed on hold as Departmental Task Teams are to be established through the General Public Service Sectorial Bargaining Council (GPSSBC). Representatives from the employer and recognised unions will be nominated to be part of the process. It was shared with parties that it was envisaged that the process will commence on 26 November 2019. Parties were encouraged to continue consulting each other. Whatever has been done by parties prior to the workshop, must be aligned with the Resolution rather than being discarded.

Ivan Fredericks
GENERAL MANAGER