

FOR PSA MEMBERS: CIVILIAN SECRETARIAT FOR POLICE SERVICE (CSPS)

02-03-2020

Feedback: Bargaining Chamber

Relocation of CSPS to new building

As members will recall, the employer delayed securing the building that was identified for relocation of the office. The PSA invoked clause 17 for the matter to be facilitated by Council. Facilitation was scheduled for 27 February 2020 where the employer reported that it was frustrated by the Department of Labour, which is responsible to manage the process. It was also reported that the tender for the building will be advertised in the week of 2 to 5 March 2020. The PSA demanded that employer should get an interim building for employees until the process of getting a new building is finalised. The employer requested to consult with its principals and provide feedback on 18 March 2020. The PSA reserved its rights and a way forward will be decided pending feedback from the employer.

Organisational structure

The employer reported that there were no developments since the matter was put on hold following the circular that was issued by the DPSA. The PSA raised a concern that employees were overloaded with extra work because of a shortage of staff and this must be addressed urgently. The PSA demanded the organisational structure be presented. It was agreed that the structure will be circulated through the administrator on 18 March 2020.

Special Leave Policy

Parties agreed to suspend consultation on this policy until it is finalised at the GPSSBC.

Members will be informed of developments.

GENERAL MANAGER