

RESOLUTION NO 10 OF 2009

**THE APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS**

**1. PURPOSE**

This agreement gives effect to clause 15.9 (c) of the Constitution of Council on the appointment of a Panel of Conciliators and Arbitrators for the period 2009/2010.

**2. NOTING**

- 2.1. The Labour Relations Act (Act 66 of 1995, as amended) section 127 (2) provides specific requirements on appointment of a Panel of Conciliators and Arbitrators
- 2.2. The Constitution of the GPSSBC in clause 15.9 (c) requires Council to Appoint a Panel of Conciliators and Arbitrators to perform dispute resolution functions
- 2.3. Clause 8 of the dispute Resolution Procedure of Council provides the procedure and applicable requirements for the appointment of a Panel of Conciliators and Arbitrators.

**3. SCOPE**

- 3.1 This agreement binds –
  - 3.1.1 the Employer;
  - 3.1.2 the employees of the employer who are members of trade union parties to this agreement;
  - 3.1.3 the employees of the employer who are not members of trade union parties to this agreement, but who fall within the registered scope of the Council.

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**4. PARTIES TO COUNCIL THEREFORE RESOLVE THAT**

4.1. Persons as per annexure A of this agreement are herewith appointed as Conciliators and Arbitrators to perform the dispute resolution functions of Council.

4.2. The appointment of such Panellist is subject to the panellist;

4.2.1. signing the Service Level Agreement (Contract of engagement) with Council;

4.2.2. agreeing to be bound by the fee policy for panellist; and

4.2.3. agreeing to be bound by the Code of Conduct and Disciplinary procedure for Panellist.

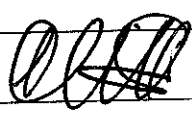
4.3. This agreement will lapse as per the provisions of the Constitution i.e. the next AGM of Council

**5. DISPUTE RESOLUTION**


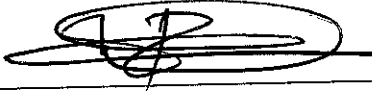
Should there be a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

This was done at CENTURION on this the 14<sup>th</sup> day of AUGUST 2009

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as employer	THEMBAKULE SIKO	

ON BEHALF OF TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
NEHAWU	CLEMENT MAKULE	
POPCRU		
PSA	MALEKA REUREN	

GPSSBC

**PANEL OF CONCILIATORS AND  
ARBITRATORS**

Contract Period 2009/ 2010

**Annexure "A"**

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**NATIONAL:**

NAME	RACE/ GENDER	REMARKS
Khosa, D "Dorothy"	Designated/ Female	Resident Panelist
Maseko, JM (Prof)	Designated/ Male	MPU- Province
Mthembu, JB "Jerome"	Designated/ Male	FS- Province
Lyster, R (Adv) "Richards"	Non-Designated/ Male	KZN- Province
Fouche, M "Marion"	Non-Designated/ Female	EC-Province
Bulbring , UJ "Ursula"	Non- Designated/ Female	WC- Province
Kirstein, P "Paul"	Non- Designated/ Male	Gauteng Province
Mdladla , NC (Adv) "Zodwa"	Designated/ Female	Gauteng Province
Mohammed, D "Moe- Ally"	Designated/ Male	Gauteng Province
Nkutha , P "Portia "	Designated/ Female	Gauteng Province
Ravuku, M "Misheck"	Designated/ Male	Gauteng Province
Sirkhot, IA (Adv)	Designated/ Male	Gauteng Province

**NORTH WEST:**

NAME	RACE/ GENDER	REMARKS
Roopa, P (Adv) "Prakash"	Designated/ Male	
van Eck, B "Bernard"	Non- Designated / Male	
Makama, C "Collins"	Designated / Male	
Lindiwe Gura	Designated / Female	Conciliations Only
Mr. EB Marabe	Designated/ Male	

**MPUMALANGA:**

NAME	RACE/ GENDER	REMARKS
Ngobe, VRS "Rueben"	Designated/ Male	
Mangoale, Tshidi Georgina "Tshidi"	Designated/ Female	
Mokabane, CM "Comfort Mahlaba"	Designated/ Male	Conciliations Only
Shongwe, IM (Adv)	Designated/ Male	
Sibeko, SZ (Adv)	Designated/ Male	
Leopard Van Leeiwe	Non- Designated/ Male	
Robert Martin	Designated/ Male	

**NORTHERN CAPE:**

NAME	RACE/ GENDER	REMARKS
Marais, ME	Non- Designated/ Female	
Osler, A (Adv) "Antony"	Non- Designated/ Male	
Mr NW Tukani	Designated/ Male	
Mr ME Botsane	Designated/ Male	
Osman, S "Shiraz"	Designated/ Male	

**FREE STATE:**

NAME	RACE/ GENDER	REMARKS
Moloi, SM "Sidwell"	Designated/ Male	
Rex, CM Adv	Designated/ Male	
Van Aarde, MC Adv "Tinus"	Non- Designated/ Male	
Venter, P.M	Non- Designated/ Male	
Alec Mopeli	Designated/ Male	

**LIMPOPO:**

NAME	RACE/ GENDER	REMARKS
Mannde, Christopher	Designated / Male	
Kaizer Makoela	Designated/ Male	
Negota, S	Designated/ Male	
Ramararie Naidoo	Designated/Male	
Pheeha Seopela	Designated/ Male	

**KWAZULU-NATAL:**


NAME	RACE/ GENDER	REMARKS
Hlela, B	Designated/ Male	
Charles, Karen	Non-Designated / Female	
Grobler, H (Dr) "Hilda"	Non- Designated/ Female	
Ngwane, J "Jabulani"	Designated/ Male	
Kalideen, J "Jane"	Designated/ Female	
McCann, RJT (Dr) "Rob"	Non- Designated/ Male	
McGladdery, SD "Sean"	Non- Designated/ Male	
Ngwenya, Sizwe G	Designated/ Male	
Pillemer, E "Bess"	Non- Designated/ Female	

Pillay, P "Pungi"	Designated/ Female	
Stilwell, PN "Patrick"	Non- Designated/ Male	
Dawn Bell	Designated/ Female	
Sabela, H "Mlungisi Hopeworth"	Designated/Male	
Harold Mdineka	Designated/Male	
Sydney Makiwane	Designated/Male	
Mandlenkosi Ngcobo	Designated/Male	
Fiona Moodley	Designated /Female	
Masipa, BSM "Busisiwe Shareen Mokgere"	Designated/Female	
Eric Nkosi	Designated/Male	
Asha Sewpersad	Designated/ Female	
Swan, GH "Gert Hendrik"	Non- Designated/ Male	




**EASTERN CAPE:**

NAME	RACE/ GENDER	REMARKS
Brand, FJ (Adv) "Floors"	Non- Designated/ Male	
Gruss, J	Designated/ Male	
Kayster, K "Kelvin"	Designated/ Male	
Madotyeni, Zola	Designated/ Male	
Midgley, JR (Prof) "Rob"	Non- Designated/ Male	
Plaatjies, S "Sam"	Designated/ Male	
Robertson, JC "John"	Non- Designated/ Male	
Anthony Mare	Designated/ Male	
Mangisi Mrwebi	Designated/Male	
Prudence Ncwana	Designated/Female	
Bentz, W "Wilhelm"	Non- designated/ Male	
Dhlohdhlo, P "Phumelele"	Designated/Female	
Mr. OT Sizani	Designated /Male	

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**WESTERN CAPE:**

NAME	RACE/ GENDER	REMARKS
Arthi- Singh- Bhoopchand	Designated/ Male	
Bosch Dawie	Non- Designated/ Male	
Goldman, B	Non- Designated/ Female	
Hartford, M "Miles"	Non- Designated/ Male	
Hannekom JP	Non- Designated/ Male	
Maritz, WF (Adv) "Manie"	Non- Designated/ Male	
McGahey, JW "John"	Non- Designated/ Male	
Mias, D "David"	Designated/ Male	
Mofsowitz, H "Hilary"	Non- Designated/ Female	
Olivier, R "Retief"	Non- Designated/ Male	
van Rooyen, M "Marikie"	Non- Designated/ Female	
Thee, J "Joseph"	Designated/ Male	
Botha, I (Adv) "Ingrid"	Non- Designated/ Female	
Lungile Matshaka	Designated/Male	
Patrick Williams	Designated/ Male	
Patrick Samuel	Designated /Male	

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**GAUTENG:**

NAME	RACE/ GENDER	REMARKS
Bracks, R Adv "Ronnie"	Non- Designated/ Male	
Dreyer, Lynette (DR)	Non- Designated/ Female	
Dunn- De Bruyn, Geraldine	Designated/ Female	
Loyson, Madeleine	Non- Designated / Female	
Mahmood, F "Fadal"	Designated/ Male	CCMA/ Senior; RPL Received
Malema, MK	Designated/ Male	
Maseko, N "Nkosinathi"	Designated/ Male	
Matji, KD Adv	Designated/ Male	
Nagdee, Y "Yusuf"	Designated/ Male	
Nkopane, J (nee Tohlang) "Joyce"	Designated/ Female	
Patelia, E	Designated/ Male	
Advocate Mzondi Job Molapo	Designated/ Male	
Rampa, Lerato	Designated/Female	
Schoeman, JCB	Non- Designated/ Male	
Seedat, S "Saleem"	Designated/ Male	

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Tsabadi, J "Joseph"	Designated/ Male	
van der Merwe, F "Francious"	Non- Designated/ Male	
Walele "Zarina"	Designated/ Female	
Mr B. Zwane	Designated/ Male	
Ms M.Bean	Non Designated/ Female	
Mulima, D "Denga"	Designated/ Male	
Thulani Akim	Designated/Male	
Thabo Sekhabisa	Designated/Male	
Joseph Rakgoadi	Designated/Male	
Mapule Baloyi- Mbembele	Designated/ Female	
Sibusiso Magwaza	Designated/Male	
Joseph Mphaphuli	Designated/Male	
Mosotho Petlane	Designated/Male	
Seele Mokwena	Designated/Male	
Sambo, M	Designated/ Male	
Lulamile Michael Mbada	Designated/ Male	
Ahmed Cachalia	Designated/Male	
Jackson Muthukwane	Designated/Female	

Funnah AK "Abdul"	Designated/ Male	
Desmond Lynch	Non- Designated/Male	
Ngako Phineas	Designated/ Male	
Silas Ramushowana	Designated/Male	

<b>Male (74%)</b>		<b>Female (26%)</b>	
Designated	Non- Designated	Designated	Non-Designated
68	25	20	12
<b>54%</b>	<b>20%</b>	<b>16%</b>	<b>10%</b>