

IN THE PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

A PRE-ARBITRATION MEETING HELD ON 18 & 22 JANUARY 2016
BETWEEN:-

APPLICANT: SADTU & 7 OTHERS

RESPONDENT: DPSA

PSCB494-15/16: THE SETTLEMENT AGREEMENT

Whereas:

- The parties in the Council passed Resolution 7 of 2015, Framework Agreement for the establishment of GEHS.
- The employer was supposed to implement the housing allowance agreed upon, i.e. R1200 with effect from 01 July 2015 and did not do so;

And Noting

- That Organised Labour had declared a dispute at the PSCBC about the interpretation and/or application of a collective agreement.
- That the parties held a pre-arbitration meeting on 18 and 22 January 2016;

The parties agree to resolve the dispute as follows;


1. That the employer has issued an implementation circular on 10 December 2015.

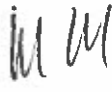

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2. The employer agreed to make a presentation to the PSCBC as agreed during the pre-arbitration meeting held on 18 January 2016, which presentation was made on 21 January 2016, to discuss the circular issued on 10 December 2015.
3. That the implementation workshops be held with departments and provinces from 18 January 2016 (currently being rolled out), the purpose of which is to familiarise staff with the process of homeowners' allowance. Parties further agree to conduct joint implementation workshops under the auspices of the Council.
4. Payments in accordance with clauses 4.5.1 and 4.5.2 in terms of Resolution 7 of 2015 shall commence from 15 February 2016 for employees who submit enrolment forms.
5. Parties to this agreement herewith consent to this settlement agreement being made an arbitration award in terms of section 142A of the Labour Relations Act of 1995, as amended.





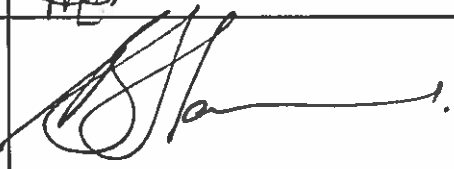
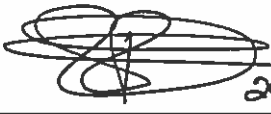


THIS DONE AND SIGNED AT PRETORIA OF THIS 28th DAY
 OF JANUARY 2016.

ON BEHALF OF THE EMPLOYER

	Name	Signature
DPSA	KHUMBULA NDABA	


 No 2

 RTM
 Bar.

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
SADTU	MUGWENA PALULEKE	
NEHAWU	MZWANAIK Makwagibor	
POPCRU	Doomy Marelana	
DENOSA	Thandeka Mibi	
NAPTOSA	Basil J. Manuel	
PSA	Maleka Rauben	 29/01/2016
HOSPERSA/NUPSAW/NATU	RIFOS MAHLAKE	
SAPU	Oscar Skommer	 N.O. Skommer

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