

THE PUBLIC SERVICE COORDINATING BARGAINING COUNCIL

Consolidated Case Reference: PSCB181-14/15

(PSCB181-14/15; PSCB247-14/15, PSCB249-14/15, PSCB740-13/14, PSCB735-12/13 & PSCB736-13/14)

In the Matter Between:

PSA obo Badi & Others

Applicant Party

and

The Provincial Department of Education: Eastern Cape

Respondent Party

Agreement

INTRODUCTION & GENERAL

1. The signatories warrant that where they sign in a representative capacity that they are properly authorised to do so on behalf of the party in question.
2. By their signature hereto and initialling the other pages to this agreement the parties confirm that the contents of each page accurately reflect the terms

BACKGROUND

- 3 The parties agreements herein dated 10 10 2014, 14 05 2015, 29 05 2019 and 18 02 2020 refer.
- 4 All applicants have been paid their respective allowances, forming the subject matter of the dispute/s referred under the above case references except for the following:
 - 4.1 Night Shift Allowance

Name & Initials	PERSAL	2014	2015	2016	2017	2018	2019	Total:
Gangca VV	56467508	-	-	4044.84	4866.32	4890.48	5491.85	19 293.49
Liwani T	20878087	-	-	-	-	5248.32	2803.08	8 051.40
Mbira NV	56434421	-	-	-	-	5869.57	2832.90	8 702.47
Ndevu M	54791481	-	2193.00	1145.52	2666.80	2733.50	2733.50	11 472.32
Phekani NA	54795338	-	-	-	-	3185.77	3608.22	6 793.99
None T	52923398		3799.50	2632.92	3162.40	2733.50	2733.50	15 061.82
Toyi N	54797711	1012.00	395.25	1744.92	3412.56			6 564.73

4.2 Hostel Supervisory Allowance

As per Annexure 1 hereto

- 5 It is recorded that N Toyi has retired. She will sign a BAS entity form and will be paid via BAS.
- 6 The above amounts are due and payable by the respondent to the respective applicants above and at Annexure 1, as and for their night shift allowances and hostel supervisory allowance, for the periods set out in the table above and Annexure.
- 7 The applicants listed in the table above are employed at Efata Special School.
- 8 The respondent will pay the respective applicants listed in the table above, the amounts due by no later than end November 2020 (See the table above and Annexure 1).
- 9 In the event the applicants in question are not paid by end November 2020 the applicant party may request the PSCBC to set the matter down for arbitration.
- 10 In the event the matter is settled before end November 2020 the applicant party will file a notice of withdrawal

ACCEPTANCE AND SIGNATURE

Date: 22 October 2020

Place:

SIGNED:



Mr Z Mgxaji (PSA)

Applicants' representative



Mr T Makina

Respondent's representative

HOSTEL SUPERVISORY ALLOWANCE FOR SGCAWU SPECIAL SCHOOL

NAME	PERSAL	TARRIF FOR 2013	TARRIF FOR 2014	TARRIF FOR 2015	TARRIF FOR 2016	TARRIF FOR 2017	TARRIF 2018
Mabhunga S.M	55261752	885.71	937.21	1048.62	1128.31	1228.81	1334.59
Ludidi.L	19208464	885.71	937.21	1048.62	1128.31	1228.81	1334.59
Thoba.E.N	5561809	885.71	937.21	1048.62	1128.31	1228.81	1334.59
Mfatuzo.N	55261761	885.71	937.21	1048.62	1128,31	1334.81	1334.59
Dudula.P	55261744	885.71	937.21	1048.62	1128.31	1334.81	1334.59
TOTAL	78,759.00	10,628.52	11,246.52	12,583.44	13,539.72	14,745.72	16,105.08

GRAND TOTAL R78,759.00 X5 =R 393,795.00