



AGREEMENT

Case No.: GPBC 1633 / 2017
Date of Agreement: 22 August 2019
Panelist: ANNELIE BEVAN

In the matter between:

PSA obo M Shantikumar

(Union / Applicant)

and

Department of Local Government &
Human (Respondent) Settlements

Issue in dispute: Interpretation & Application of Collective Agreement Resolution 9 of 2009

The parties agree to resolve the dispute on the following terms and conditions:

1. On 30 June 2009 the Applicant occupied the post of Deputy Director Municipal Infrastructure, which is organisationally on a supervisory level, supervising 8 subordinates in posts reporting to the Applicant.
2. That the post that the Applicant occupied on 30 June 2009 be converted to that of OSD post of Chief Engineer, effective from 1 July 2009.
3. That the Applicant, who was remunerated

on level 11, notch 12 (398 805) be translated to salary grade A (attached to the ^{OSD} post of Chief Engineer, notch 1 (461 013) - as per the translation key attached to Resolution 9 of 2009.

4. That all subsequent adjustments, including but not limited to pay progression and cost of living adjustments, since 1 July 2009 until 30/09/2017 (Applicant's retirement date) be implemented on/before 30 September 2019.

5. No variation of this agreement shall be legally binding unless reduced to writing and signed by the parties.
6. The parties consent to this agreement being made an arbitration award in terms of section 142A(1) of the Labour Relations Act.
7. The parties agree that in the event of non-compliance of this agreement, the party defaulting will pay the full costs incurred by the other party in enforcing the agreement.
8. This agreement is in full and final settlement of the dispute referred to the GPSSBC.

SIGNED at Mahikeng ON 22 August 2019.

M. KETHOKO - WB
(Respondent)

As witnesses

1. [Signature]

2. [Signature]

[Signature]
(Union / Applicant)

As witnesses

1. [Signature]

2. _____