



AGREEMENT

Case No.: GPBC 495/2017
Date of Agreement: 21 August 2019
Panelist: ANNELIE BEVAN

In the matter between:

PSA obo M van Heerden

(Union / Applicant)

and

Department of Local Government & Human Settlements

(Respondent)

Issue in dispute: Interpretation & Application of Collective Agreement Resolution 3/2009

The parties agree to resolve the dispute on the following terms and conditions:

1. On 30 June 2009 the Applicant occupied the post of Deputy Director, which is organisationally on a supervisory post level - supervising two Assistant Directors' positions.
2. That the post that the Applicant occupied on 30 June 2009 be converted to that of Chief Town & Regional Planner, effective from 1 July 2009.
3. That the Applicant who was remunerated

on level 11, notch 12 (398 805) be translated to salary grade A (attached to the OSD post of Chief Town & Regional Planner), notch 2 (403 200) - as per the translation key attached to Resolution 3/2009.

4. That all subsequent adjustments, including but not limited to pay progression and cost of living adjustments, since 1 July 2009 until to date (21 August 2019) be implemented on/ before 30 September 2019.

- 5. No variation of this agreement shall be legally binding unless reduced to writing and signed by the parties.
- 6. The parties consent to this agreement being made an arbitration award in terms of section 142A(1) of the Labour Relations Act.
- 7. The parties agree that in the event of non-compliance of this agreement, the party defaulting will pay the full costs incurred by the other party in enforcing the agreement.
- 8. This agreement is in full and final settlement of the dispute referred to the GPSSBC.

SIGNED at Mahikeng ON 21 August 2019.

M. LEHOYO - JUS
(Respondent)

As witnesses
1. [Signature]
2. [Signature]

Muller
(Union / Applicant)

As witnesses
1. [Signature]
2. _____