



**IN THE LABOUR COURT OF SOUTH AFRICA, JOHANNESBURG**

CASE NO: J 570/21

Honourable Acting Justice **MANGENA** ORDERED on **29 OCTOBER 2021**.

In the matter between:

**PSA obo Z. MADLOPHA**

Applicant

and

**DEPARTMENT OF HOME AFFAIRS  
(DIRECTOR GENERAL) MR. MAKHODE LT**

First Respondent

**MINISTER OF HOME AFFAIRS  
(DR. AARON MOTSOHADI)**

Second Respondent

**GENERAL PUBLIC SERVICE SECTORAL  
BARGAINING COUNCIL**

Third Respondent


**MARTIN SAMBO**

Fourth Respondent

**ORDER**  
REGISTRAR OF THE LABOUR COURT OF  
SOUTH AFRICA  
BRAAMFONTEIN

Having considered that the matter was finalized between the parties as follows:

IT IS ORDERED THAT:

	2021 -11- 29	
LC-JHB-002		
REGISTRAR OF THE LABOUR COURT OF SOUTH AFRICA BRAAMFONTEIN		

*[Handwritten Signature]*

1. The Applicant is reinstated as per Department of Home Affairs letter dated 14 October 2021 as ordered on the arbitration award GPBC2219/2017.
2. The sanction of dismissal is replaced with a sanction of a final written warning.
3. The back pay in the following amounts will be paid on or before 2021/12/15:
  - Basic salary arrears : R366312.67
  - Basic salary arrears : R366312.68
  - S/bonus arr-once tax : R 53485.75
  - Surcharge NT : R 23873.83
4. The contempt of court order is postponed sine die until payment is received. When payment is received Applicant will request the court to withdraw the matter. In the event that payment is not receive Applicant will request for a new hearing date.

REGISTRAR OF THE LABOUR COURT OF  
SOUTH AFRICA  
BRAAMFONTEIN

Private Bag X52, Braamfontein 2017

BY THE COURT

2021-11-29

REGISTRAR

LC-JHB-002

REGISTRAR OF THE LABOUR COURT OF  
SOUTH AFRICA  
BRAAMFONTEIN