



GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL



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260 Basden Avenue,
Lyttelton, Centurion,
Pretoria

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SETTLEMENT AGREEMENT

Panellist/s: MANDLA NKABINDE
Case No.: GPBC 1982/2019
Date of Agreement: 30 September 2020
Process: Conciliation/Arbitration Arbitration

In the Settlement agreement between:

PSA OBO S. Shiba and 20 others.

(Union / Applicant)

and

Department of Correctional Services.

(Respondent)

The parties agree as follows:

The respondent commits to pay S. Shiba
and the 20 others overtime as per the list handed
to the respondent and council. The amounts
have been worked out by the applicant but
are subject to verification by the respondent
through payroll.

The payments will be effected electronically,
on or before the 30th November 2020.

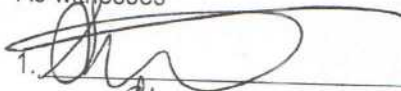
Failure to honour this agreement, the
applicants will be at liberty to approach
the council to evoke section 142 A of the
labour relations act No 66 of 1995.

This agreement is without any alterations

SIGNED at Middelburg on this 30 September 2020


(Union Applicant)

As witnesses

1. 
2. 

SIGNED at _____ on this _____


(Respondent)

As witnesses

1. _____
2. _____

Overtime calculations:

PERIOD	PERSAL	NAME	Notch	Payment rate @1,5(notch x7/365/45x 1,5)	Payment rate @2(notch x7/365/45x 2)	Overtime hours worked X1.5		Overtime hours worked X2		Total must received
						HOURS	MIN	HOU	MIN	
Nov-13	13764632	Bosch M	R 227,804.00	R 145.63	R 194.17	20				R 2,912.56
Nov-13	22198601	Mofokeng MB	R 142,995.00	R 91.41	R 121.88	15				R 1,371.18
Nov-13	15457923	Roets DWJ	R 220,803.00	R 141.15	R 188.20	20				R 2,823.05
Nov-13	23700092	Ryan HW	R 160,401.00	R 102.54	R 136.72	15				R 1,020.28
Nov-13	22051244	Shiba SH	R 142,995.00	R 91.41	R 121.88	18				R 1,645.42
Dec-13	13764632	Bosch M	R 227,804.00	R 145.63	R 194.17	14		30		R 2,111.61
Dec-13	16827643	Brits PS	R 184,914.00	R 118.21	R 157.61	18		30	6	R 3,132.56
Dec-13	14210053	Eastes AA	R 220,803.00	R 141.15	R 188.20	14		30		R 2,046.71
Dec-13	82327823	Kekana ET	R 106,401.00	R 68.02	R 90.69	12				R 816.23
Dec-13	18270921	Kullian F	R 142,995.00	R 91.41	R 121.88	12				R 1,096.95
Dec-13	22198601	Mofokeng MB	R 142,995.00	R 91.41	R 121.88	60		30	6	R 6,261.74
Dec-13	22457534	Ngobeni AN	R 109,590.00	R 70.06	R 93.41	12				R 840.69
Dec-13	15457923	Roets DWJ	R 220,803.00	R 141.15	R 188.20	52				R 7,339.94
Dec-13	23700092	Ryan HW	R 106,401.00	R 68.02	R 90.69	60		30	6	R 4,659.29
Dec-13	15456005	Vilakazi VP	R 227,804.00	R 145.63	R 194.17	37		30		R 5,461.05
Dec-13	23700238	Zulu PT	R 106,401.00	R 68.02	R 90.69	47				R 3,196.89

Jan-14	16827643	Brits PS	R 184,914.00	R 118.21	R 157.61	14				R 1,654.94
Jan-14	22885528	Buda CA	R 109,590.00	R 70.06	R 93.41	21	30			R 1,506.24
Jan-14	12311146	Griffin LL	R 202,068.00	R 129.18	R 172.23	14	30			R 1,873.05
Jan-14	82327823	Kekana ET	R 106,401.00	R 68.02	R 90.69	19	30			R 1,326.37
Jan-14	18270921	Kullen F	R 142,995.00	R 91.41	R 121.88	19	30			R 1,782.54
Jan-14	22198601	Mofokeng MB	R 142,995.00	R 91.41	R 121.88	14				R 1,279.77
Jan-14	22370021	Mosotho MD	R 142,995.00	R 91.41	R 121.88	19	30			R 1,782.54
Jan-14	16504330	Mthetwa EB	R 227,804.00	R 145.63	R 194.17	14	30			R 2,111.61
Jan-14	22457534	Ngobeni AN	R 109,590.00	R 70.06	R 93.41	21	30			R 1,506.24
Jan-14	23700092	Ryan HW	R 106,401.00	R 68.02	R 90.69	14				R 952.26
Dec-14	22885528	Buda CA	R 121,224.00	R 77.49	R 103.33	16	30	2		R 1,485.32
Dec-14	70369925	Maseko L	R 153,576.00	R 98.18	R 130.90	26		13		R 4,254.31
Dec-14	21986797	Munyai M	R 153,576.00	R 98.18	R 130.90	26		13		R 4,254.31
Dec-14	22457534	Ngobeni AN	R 121,224.00	R 77.49	R 103.33	16	30	2		R 1,485.32
Dec-14	15418383	Sobahle SC	R 227,804.00	R 145.63	R 194.17	26		13		R 6,310.55

[illegible]

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Dec-13	15457923	Roets DWJ	20				R 2,823.05
Dec-13			52				R 7,339.94
TOTAL							R 10,162.99
Jan-14	16504330	Mthetwa EB	14	30			R 2,111.61
TOTAL							R 2,111.61
Dec-13	16827643	Brits PS	18	30	6		R 3,132.56
Jan-14			14				R 1,654.94
Jan-15			12				R 1,523.48
TOTAL							R 6,310.98
Dec-13	18270921	Kullan F	12				R 1,096.95
Jan-14			19	30			R 1,782.54
TOTAL							R 2,879.49
Jan-15	18705634	Baloyi JT	29				R 3,681.75
Feb-15					9	45	R 1,650.44
TOTAL							R 5,332.19
Dec-14	21986797	Munyai M	26		13		R 4,254.31
Jan-15			12				R 1,178.12
TOTAL							R 5,432.43
Nov-13	22051244	Shiba SH	18				R 1,645.42
TOTAL							R 1,645.42

Nov-13	22198601	Mofokeng MB	15				R 1,371.18
Dec-13			60	30	6		R 6,261.74
Jan-14			14				R 1,279.77
TOTAL							R 8,912.69
Jan-14	22370021	Mosotho MD	19	30			R 1,782.54
TOTAL							R 1,782.54
Dec-13	22457534	Ngobeni AN	12				R 840.69
Jan-14			21	30			R 1,506.24
Dec-14			16	30	2		R 1,485.32
Jan-15			29				R 2,247.35
Feb-15					9	45	R 1,007.43
TOTAL							R 7,087.03
Jan-14	22885528	Buda CA	21	30			R 1,506.24
Dec-14			16	30	2		R 1,485.32
TOTAL							R 2,991.56
Nov-13	23700092	Ryan HW	15				R 1,020.28
Dec-13			60	30	6		R 4,659.29
Jan-14			14				R 952.26
TOTAL							R 6,631.83
Dec-13	23700238	Zulu PT	47				R 3,196.89
TOTAL							R 3,196.89
Dec-14	70369925	Maseko L	26		13		R 4,254.31
TOTAL							R 4,254.31
Dec-13	82327823	Kekana ET	12				R 816.23
Jan-14			19	30			R 1,326.37
Jan-15			29				R 2,182.00
Feb-15					9	45	R 978.14
TOTAL							R 5,302.74