

## SETTLEMENT AGREEMENT

Panellist/s: Mavhungu M.S  
Case No.: GPBC2686/2018  
Date of Agreement: 10 July 2019  
Process: Arbitration

**In the Settlement agreement between:**

**PSA obo M Mbanjwa**

(Union / Applicant)

and

**Department of Education-Mpumalanga**

(Respondent)

The parties agree as follows:

That the Respondent will enter into a performance agreement for the PMDS cycle 2017/18 with Mr. M Mbanjwa and will subsequently assess his performance for same financial year by no later than the 31 July 2019.

This settlement is full and final settlement of the dispute referred to the GPSSBC.

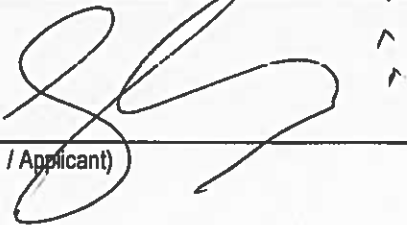
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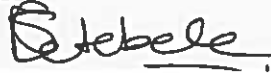
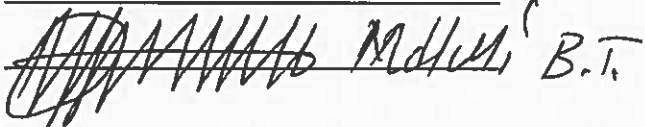
The parties consent to this agreement being made an arbitration award in terms of section 142A (1) of the Labour Relations Act 66 of 1995.

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SIGNED at Riverside Government Complex on this 10 July 2019

  
\_\_\_\_\_  
(Union / Applicant)

As witnesses

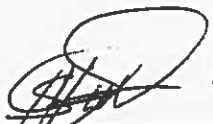
1.   
\_\_\_\_\_
2.  Mdluli B.T.  
\_\_\_\_\_

SIGNED at \_\_\_\_\_ on this \_\_\_\_\_

  
\_\_\_\_\_  
(Respondent)

As witnesses

1. \_\_\_\_\_
2. \_\_\_\_\_

  
\_\_\_\_\_  
Panelist: Mavhungu M.S

Date: 10 July 2019



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Lytelton Office Village  
 260 Basden Avenue  
 Centurion

ATTENDANCE REGISTER

CASE NO: GPSC 2686 / 2018  
 DATE: 10 July 2019  
 PANELIST: Mosimane M.S  
 PROCESS: Arbitration

NAME	CAPACITY	TEL NUMBER	CELL NO	FAX NUMBER	SIGNATURE
Pam Letebele	App Ref.	013 741 7500	880 8238	087 224 7688	Letebele
Benedict Mphahleli	Observer	013 766 5521	082 353 3261		[Signature]
Mfanyo Mbuyiwa	Applicant	079 215 2413	06 584 4533		[Signature]
Nhlonko Nkomo	Observer (Inter)	076 303 9409	076 303 9409		[Signature]
Frieda-mane Kieger	Respondent	013 766 5427	082 841 514		[Signature]
				[frieda.edukahan.mpu.gn.29]	