



SETTLEMENT AGREEMENT

Panellist/s: P. J. GREYLINE

Case No.: GPBC 426-25

Date of Agreement: 15 AUGUST 2025

Process: Conciliation/Arbitration

In the Settlement agreement between:

PSA obo PI RANGATA

(Union / Applicant)

and

NW COOPERATIVE GOVERNANCE - TRADITIONAL
AFFAIRS

(Respondent)

The parties agree as follows:

1. The Applicant was released to occupy the position of full time shop steward, to Revolution 3/2001.
2. Rev 3/2001 was replaced by Revolution 3/2024.
3. The Applicant applied for an extension of ops release as dispute moved as the process to be followed but did not follow the correct procedure which lead to the dispute.
4. The Parties were able to resolve the dispute on the following basis:
 - 4.1 The Respondent agrees to release Mr Rangata to fulfill the responsibilities of a full time shop steward as from 1 January 2026 for a period of 12 months
 - 4.2 Should the Union want to extend the release it will apply for such extension



GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL



Physical Address:
260 Basden Avenue,
Lyttelton, Centurion,
Pretoria

Postal Address:
PO Box 16663,
Lyttelton, 1040

Tel: 012 644 8132

Web: <http://www.gpssbc.org.za>

*on basis of the procedure on procedure for an
Resolution 3 of 2024*

*NM
NB*

SIGNED at MAFIKENG on this 14 day of August 2025

[Signature]

(Union / Applicant)

As witnesses

1.

[Signature]

2.

SIGNED at MAFIKENG on this 14 August 2025

[Signature]

(Respondent)

As witnesses

1.

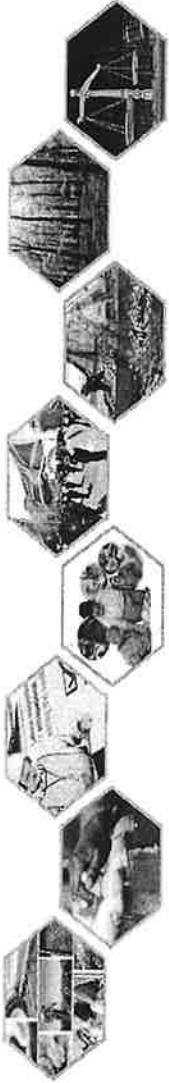
[Signature]

2.

[Signature]
Commissioner
16/8/2025



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ATTENDANCE REGISTER

CASE NUMBER: GPBC 426/2025
DATE: 14 AUGUST 2025
PROCESS: ARBITRATION
PANELIST: PJ GREYLING

Name	Capacity	Telephone number	Cell number	Fax number	Email address	Signature
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Nesiba Baobane	1st official		0828608939		nesiba.baobane@psa.co.za	[Signature]
Nombulelo Banga	Respondent	0183584801	07657425503	—	Nbanga@nwpe.gov.za	[Signature]